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		1 Feb 1982
TO: (Name, office symbol, room number, building, Agency/Post)		Initials Date
1.	Chief, Operations Group	
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FROM: (Name, org. symbol, Agency/Post) Room No.—Bldg.

Chief, Austrian Bureau Phone No.

5041-102

OPTIONAL FORM 41 (Rev. 7-76)
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28 January 1982
MAU-2004


Chief, Operations Group


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Dear Jerry:

This letter updates you on Austrian Bureau recruiting efforts over the past 5 months. I have delayed undertaking such an update for some time in the hope that events would allow a more positive report. For now, the light remains somewhere further down the cliched tunnel.

The November EOD of  is the high point on the Polish front.  has excellent potential and a very positive attitude. His brief stint with the BBC at the end of December (where his total unfamiliarity with radio monitoring mitigated against his being of much assistance) was good experience, and he held his own in the recent Warsaw II survey.

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We are today no closer to finding a fourth Polish monitor than we were at the time of s update of the recruiting situation in August 1981. London Bureau was able to surface only four possible candidates in its latest efforts on our behalf. The best of these candidates failed to clear the BBC's security check last year, and only one of the other candidates seems to have even a modicum of potential. We will, of course, follow up on these candidates, but I cannot be too sanguine about finding our fourth person in the current group.

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If we fail to identify a firm choice from the Polish candidates at hand, we anticipate an early return to the local market where previous efforts have largely turned up new arrivals of either marginal interest or dubious background. Should interest in Poland continue at or near its present level by mid-1982, we may have to reach into previously untapped markets to fill the Polish T/O. Israel, with its refugees from the early 1970's rash of anti-Semitism in Poland, is a possible alternative source of candidates.

Our search for an additional Serbo-Croatian monitor also continues. In November we brought in a promising candidate from Geneva for interviewing and testing. The candidate, a Yugoslav national who has been living in the West for about 5 years, withdrew from further consideration after being advised as to the official nature of her

prospective duties. Our remaining Serbo-Croatian candidate is a [redacted]. We have received Agency clearance for this candidate, but the Vienna RSO is not willing to grant local clearance until the candidate is in Austria. Since the candidate is not willing to pull up stakes without a firm job offer, we are at somewhat of an impasse. We hope to resolve this situation when the school year ends and the candidate, a teacher, can make herself available for interview by the RSO.

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There are two other recruiting situations that are currently active or about to be. Even with Embassy assistance, we have not yet been able to locate an assistant for [redacted]. One prospect scheduled for an interview rode to the end of the 41 tram, declared the distance too far from home, and turned around without even getting to the office. I will be meeting with the Embassy Personnel Officer early next week to work out a full job description with the prospect of putting out a vacancy notice in the Embassy. My main goal is to get someone into place before [redacted] takes her next leave.

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We need to begin the effort to locate a technician to replace [redacted] who retires in December 1982. Given the sometimes lengthy clearance procedures and what we see as a necessary training period, [redacted] and I believe March to be the latest date by which we should initiate advertising for the position. I am proceeding under the assumption that Headquarters will allow us to bring a new technician on board 4-6 months in advance of Jimmy's departure. Even if we filled all our other vacancies, we still have an open position on the bureau T/O, so there would be no difficulty with the Embassy over hiring an "extra" person. If the above assumption is out of line with Headquarters thinking, please advise and I will adjust our recruiting timetable accordingly.

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Sincerely,

[redacted signature]

Chief, Austrian Bureau

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cc: Chief, London Bureau

FROM: Aust. 5-82 DATE RECEIVED: Approved For Release 2007/10/19 : CIA-RDP85-00024R000300510004-2 FILE NO. (MAU 2004) STAT

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SUBJECT: Memo: Sub: Austrian Bureau recruiting

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